



GOALS & STRATEGIES

Comprehensive School Improvement Plan

2014-2019

1 PARENT & COMMUNITY INVOLVEMENT

Goal: Promote, facilitate and enhance parent, student and community involvement in district educational programs.

- 1.A Increase the number of families/ community members volunteering and/or participating in individual school and district-wide programs.
- 1.B Increase educational awareness throughout the community on early childhood education benefits, as well as a supportive home environment for learning.
- 1.C Build on the existing communication efforts with families and the community to enhance more broad-based awareness of the district's strengths among community members who do not regularly come in contact with the district.

2 HIGHLY QUALIFIED STAFF

Goal: Recruit, attract, develop and retain highly qualified staff to carry out the district's mission, goals and objectives.

- 2.A Implement and maintain a competitive salary and benefits package for all certified and non-certified staff that attracts and retains highly qualified staff.
- 2.B Promote a positive working environment for all certified and non-certified staff.

3 INSTRUCTIONAL RESOURCES, FACILITIES, AND SUPPORT SERVICES

Goal: Provide and maintain appropriate instructional resources, support services, and functional and safe facilities.

- 3.A Technology – Optimize the use of established technology and integrate emerging technology to enhance student learning and staff productivity.
- 3.B District facilities – District financial and facilities planning will ensure all buildings are safe, secure and modern, and that all facilities are neat, clean, and well-maintained, utilizing sustainable practice.
- 3.C Promote a healthy, positive and supportive learning environment for students.

4 STUDENT PERFORMANCE

Goal: Develop and enhance quality educational/ instructional programs to improve and enable students to meet their personal, academic and career goals.

- 4.A Align resources to increase standardized achievement test scores, district-created assessments and all other relevant assessments utilized to affirm high academic performance in all grade levels.
- 4.B Ensure that curriculum and support services prepare students to be college and career ready, and that they possess necessary "life skills" upon graduation.
- 4.C Deploy an integrated, advancing, and comprehensive Pre-K-12 curriculum, containing 21st century skills, whose purpose and goals are understood by parents, students and teachers.
- 4.D Offer the highest quality educational and instructional programs, using evidence- and research-based teaching methodologies.

5 GOVERNANCE

Goal: Govern the District in an efficient and effective manner, providing leadership and representation to benefit students, staff and patrons of the district.

- 5.A Provide avenues for information sharing and public input that ensure widespread public awareness and understanding of district decisions, programs, and progress on key performance indicators.
- 5.B Promote a culture of transparency, accountability, public confidence, staff confidence, collaboration, and joint responsibility for student achievement.
- 5.C Develop a sustainable financial plan to optimize ongoing finances to achieve district goals.
- 5.D Apply Missouri School Boards' Association (MSBA) Foundational Principles for Effective Governance.
- 5.E Actively pursue programs, collaborative partnerships and curriculum that prepare students for high-demand careers of the future.

MISSION

The responsibility of the Rolla School District is to provide, in partnership with the community, the best educational opportunities possible for our students through a commitment to excellence in personnel, facilities, curriculum and instruction.

